



CHILD SAFEGUARDING POLICY

Spotlight School of Dance acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and local authority requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children:-

1. Have a positive and enjoyable experience of dance at Spotlight School of Dance in a safe and child centred environment.
2. are protected from abuse whilst participating in dance at Spotlight School of Dance or outside of the activity.

Spotlight School Of Dance acknowledges that some children, including deaf and disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.



BRITISH THEATRE
DANCE ASSOCIATION

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As part of our safeguarding policy Spotlight School of Dance will:-

1. promote and prioritise the safety and well-being of children and young people.
2. ensure everyone understands their roles and responsibilities in respect of safe-guarding , and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
3. ensure appropriate action is taken in the event of incidents/concerns of abuse and provide support to the individuals who raise or disclose the concern.
4. ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
5. prevent the employment/deployment of unsuitable individuals and ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Spotlight School of Dance. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from our organisation.

The policy will be reviewed a year after development and then every three years, or in the following circumstances:-

Changes in legislation and/or government guidance

As required by the Local Safeguarding Children Board

As a result of any other significant change or event.

(Last reviewed September 2018)

